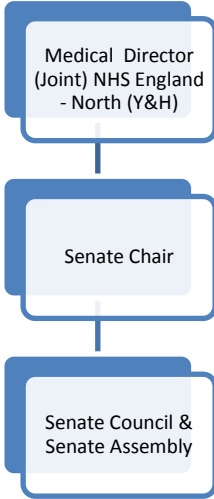


Job Description

Job Title	CLINICAL SENATE COUNCIL MEMBER
Reference Number	
Directorate	NHS England- (North) Yorkshire and the Humber – Networks and Senates
Pay Band	All clinical posts are unpaid
Salary	n/a
WTE / Time Commitment	1 – 2 days per month
Responsible to	Clinical Senate Chair
Accountable to	Clinical Senate Chair
Responsible for	n/a
Organisation chart	
 <pre> graph TD MD["Medical Director (Joint) NHS England - North (Y&H)"] --- SC["Senate Chair"] SC --- SCA["Senate Council & Senate Assembly"] </pre>	
Base	Flexible within Yorkshire and the Humber
Job Purpose/Summary	
<p>As a Clinical Senate Council Member the post holder will work as part of a dynamic Clinical Senate across the Yorkshire and the Humber Senate area. The post holder will provide impartial clinical advice on commissioner and provider plans for service change that have significant implications for patients and the public</p> <p>The key aspects of the role will be to:</p> <ul style="list-style-type: none"> ▪ To provide impartial and objective professional and clinical advice to the referring organisations in order to improve clinical outcomes and quality of patient care in the wider health system ▪ To review evidence and provide expert clinical advice on whether service reconfiguration proposals are safe, will provide sustainable local solutions and whether they will deliver improved quality and outcomes for patients. ▪ To champion Yorkshire and the Humber Clinical Senate recommendations – communicating decisions and information to work places and to the broader clinical community. 	

Key Job Specific Responsibilities

Improving Quality and Outcomes

- Commit to the principles and values agreed by the Yorkshire and Humber Clinical Senate, in particular promoting the needs of patients above the needs of organisations or professions
- Actively contribute to issues being considered by the Senate, drawing on professional networks and experience from work settings as appropriate
- To study and analyse the Senate papers in advance of the meetings
- Share experiences of improvement as well as issues of concern to inform the Senate's work and drive improvement
- Be an ambassador for recommendations made by the Senate and demonstrate leadership in related action in the local setting
- Help to raise the profile of the Senate and promote understanding of its purpose and ways of working
- Contribute to the Senate achieving consensus on issues, in accordance with needs of patients and populations and commit to the protection of the consensus view of the Senate
- To explicitly support a culture of expert multi professional engagement in the Senate
- To adopt an approach, critically appraising work done elsewhere in the UK and internationally to ascertain whether it can be implemented locally
- To maintain credibility with all key players within the Senate community, fostering a culture of collaboration for the delivery of equitable, high quality care.
- To promote a culture of innovation, developing strong partnerships with other academic and education structures

Enabling clinical leadership

- To ensure that clinical leadership is central to the delivery of all Senate activities
- To work collaboratively across the NHS England matrix
- To foster and promote a culture of clinical engagement and influence
- To contribute to creating and maintaining a Senate that supports widespread multidisciplinary involvement including doctors, nurses, allied health professionals and clinical scientists

Enabling patient and public involvement

- To ensure that the public and patient is at the centre of all Senate business

- To ensure the public and patients are involved in the Senate decision-making
- To ensure all public and patient contact with the Senate is of the highest professional standard

Partnership and cross boundary working

- To represent the Clinical Senate, providing a source of expertise and advice on this forum
- To work with other structures, including Academic Health Science Networks, Health & Wellbeing Boards, Clinical Networks, aligning innovation, education, informatics and quality improvement
- To contribute to national level bodies ensuring alignment of policy and service transformation for patients

Leadership for transformational change

- To model a collaborative and influencing style of working, negotiating with others to achieve the best outcomes. Embedding this approach across the Senate and Networks, not revisiting national decisions already made and to be aware of what decisions have been made
- To contribute strategically to a wider population solution to service change
- To provide independent appropriate advice (requiring an ability to step outside of employing organisation and geography)
- To have ability to understand and interpret complex data
- To understand current systems and challenge existing failings and inequalities
- To have willingness to apply an open-minded approach
- To ensure outcomes for patients are transformational which produce measurable, achievable outcomes
- To ensure better consistency for patient flow across larger population area
- To understand how population behaviour can be managed and changed

Using insight and evidence for improvement

- To use insight in the use of evidence of analytics to inform quality improvement
- To support and participate in the systematic application of the quality framework tools such as NICE Quality Standards, Quality Accounts etc
- To support and participate in the systematic application of the NHS Change Model
- To be aware of past and current work programmes and build on national policy direction

Developing an excellent organisation

- Council members will commit to attend in person a minimum of 3 meetings per calendar year
- Actively participating in, for the duration of the meeting, the issues being considered by the Yorkshire and Humber Senate Council (both in and out of session)
- Taking the time necessary to understand the issues that are being considered by the Council, reading meeting papers in advance of the meeting, consulting others in the clinical community and being prepared to contribute to each agenda item
- To ensure compliance with all confidentiality and governance requirements within the Clinical Senate
- To adhere to relevant professional codes of conduct
- Declare a conflict of interest (as per separate guidance) if there is an issue under review that may have a direct influence on their ability to make an objective decision
- To contribute to the organisational development programme relevant to the Clinical Senate, and be open to own personal and professional needs within this role
- Support the Clinical Senate ways of working and champion the NHS constitution and Domains of the Outcomes Framework

Promoting equality and reducing inequalities

- To uphold organisational policies and principles on the promotion of equality
- To create an inclusive working environment where diversity is valued, everyone can contribute, and everyday action ensure we meet our duty to uphold and promote equality

Key Accountabilities	Accountable to Clinical Senate Chair
-----------------------------	--------------------------------------

JOB DESCRIPTION AGREEMENT	
Job Holders Signature:	
Date:	
Head of Department Signature:	
Date:	

Person Specification

Area	Essential	Desirable	Assessment
Values and behaviours			
Demonstrable commitment to and focus on quality, promotes high standards to consistently improve patient outcomes	✓		A/I
Demonstrably involves patients and the public in their work	✓		A/I
Values diversity and difference, operates with integrity and openness	✓		A/I
Uses evidence to make improvements, demonstrable evidence of innovation in practice	✓		A/I
Demonstrable commitment to partnership working with a range of external organisations	✓		A/I
Evidence of innovation in practice	✓		A/I
Qualifications			
Educated to degree level in a relevant professional discipline	✓		A/C
Post Graduate or management qualification		✓	A/C
Clinician with current registration to appropriate professional body where appropriate	✓		A/C
Experience of Clinical /Professional leadership at senior level for minimum of 2 years	✓		A/I
Experience of being part of a network	✓		A/I
Experience of working with national or international bodies		✓	A/I
Knowledge or Experience			
Good understanding of health system dynamics and current architecture, existing networks in and outside health	✓		A/I
Demonstrable evidence of tackling inequity and poor quality	✓		A/I
Knowledge of evidence based policy making and NHS governance	✓		A/I
Understanding of the NHS and the wider health, social care and political landscape	✓		A/I
Track record of delivering major change programme to transform clinical services	✓		A/I
Senior leadership experience in the NHS or Social Care operating at professional or close to Board level	✓		A/I
Significant experience in clinical leadership at a strategic level	✓		A/I
Experienced clinician or professional with credibility and the ability to command the respect of all clinical and non-clinical professionals	✓		A/I
Experience of developing, applying and reviewing an evidence-based approach to decision making	✓		A/I
Understanding of National clinical bodies and ability to influence them	✓		A/I
Skills and Capabilities			
The ability to build excellent collaborative networks	✓		A/I

The ability to deal with ambiguity and complexity	✓		A/I
Able to navigate and negotiate the NHS and the wider health, social care and political landscape	✓		A/I
Highly developed interpersonal skills, negotiation, conflict management, feedback and partnership working skills	✓		A/I
Able to assimilate complex and lengthy information and make decisions in an ambiguous and fast moving environment	✓		A/I
Strong intellectual, strategic and systemic thinking skills with the ability to think creatively and laterally to achieve outcomes	✓		A/I
Communication Skills			
Able to foster effective and mutually supportive relationships with key partners within and without organisations	✓		A/I
Able to develop effective and mutually supportive relationships with key partners within and without organisations	✓		A/I
Equality and Diversity			
Will consider the most effective way to promote equality of opportunity and good working relationships in employment and service delivery and has the ability to take actions which support and promote this agenda	✓		A/I
Autonomy/Freedom to Act			
Demonstrated capabilities to manage own workload and make informed decisions in the absence of required information, working to tight and often changing timescales	✓		A/I
Ability to make decisions autonomously, when required, on difficult issues	✓		A/I
Other			
Political acumen	✓		A/I
Ability to operate at a strategic level	✓		A/I
Foster a culture of clinical leadership and influence in the development of services	✓		A/I
Excellent leadership skills and the ability to contribute to a high performing team	✓		A/I
Demonstrable ability to comprehend and analyse complex data	✓		A/I
*Assessment will take place with reference to the following information			
A=Application Form I=Interview T=Test C=Certificate			